AMENDMENT TO THE

TOWN OF EAST WINDSOR DEFINED BENEFIT PENSION PLAN

WHEREAS, the Town of East Windsor (the "Town") maintains the Town of East Windsor Defined Benefit Plan effective July 1, 1970, most recently amended and restated effective January 1, 2019 (the "Plan"); and

WHEREAS, the Town reserved the right to amend the Plan in accordance with Article X of the Plan document; and

WHEREAS, the Town has allowed employees of the Town of East Windsor Board of Education who are not affiliated with a collective bargaining unit to participate in the Plan and has regularly funded the Plan on their behalf, however, the Town recently discovered that the Plan document in effect prior to 2019 had inadvertently excluded these employees; and

WHEREAS, the Town Board of Selectmen has authorized a retroactive amendment to the Plan document to conform with the operations of the Plan, in such form as recommended by counsel to the Town.

NOW, THEREFORE, the Plan is amended as follows:

- 1. The amended and restated Plan adopted effective January 1, 2009 is hereby amended effective retroactively to January 1, 2009 as follows:
 - a. Section 1.17 is amended by deleting the phrase "(iii) employees of the Town's Board of Education who are not represented by a collective bargaining unit;" and renumbering the following phrase (iv) as "(iii)"; and
 - b. Adding to the end of the Plan document new "Appendix H" in such form as attached hereto.
- 2. The amended and restated Plan adopted effective January 1, 2019 is amended as follows:
 - a. Adding to the end of the Plan document new "Appendix H" in such form as attached hereto; and
 - b. Appendix H "Provisions for Participants Employed as Dispatchers" is retitled as "Appendix I" and all references therein to "Appendix H" shall be "Appendix I.
- 3. The remainder of the Plan, as amended, is ratified and affirmed.

RECEIVED
Town of East Windsor
Town Clerks Office

APR 07 2021

IN WITNESS WHEREOF, the Town hereby executes this Amendment to be effective as herein provided.

TOWN OF EAST WINDSOR

Its Hirst Selectman

Date: